



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HorizonBlue.com or by calling **1-800-355-BLUE (2583)**.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$1,000 person/ \$2,000 family for Tier 1 hospital and out of office services. \$2,000 person/ \$4,000 family for Tier 2 hospitals. Does not apply to preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. For Tier 1 hospitals, out of office services and office visits \$2,500 person/ \$5,000 family. For Tier 2 hospitals \$4,000 person/ \$8,000 family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, penalties for failure to obtain pre-authorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. For a list on in-network providers, see www.HorizonBlue.com or call 1-800-355-BLUE (2583) .	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	Yes. You need a written referral to see a specialist.	This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the <u>specialist</u> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use **in-network providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$15 copay /visit	Not Covered	—————none—————
	Specialist visit	\$30 copay /visit	Not Covered	—————none—————
	Other practitioner office visit	\$15 copay /short term therapy visit \$15 copay/ therapeutic manipulations(chiropractic care) visit	Not Covered	Therapeutic Manipulations (chiropractic care) are limited to 30 visits per calendar year. Physical, speech, occupational, and cognitive therapies are limited to 30 visits per therapy per calendar year.
	Preventive care/screening/immunization	No Charge	Not Covered	One routine physical per calendar year.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you have a test	Diagnostic test (x-ray, blood work)	Lab: Tier 1 Outpatient Facility: 20% coinsurance after deductible Tier 2 Outpatient Facility: 40% coinsurance after deductible Office: \$15 copay/PCP or \$30 copay/Specialist visit Radiology: Outpatient Facility: 20% coinsurance after deductible Tier 2 Outpatient Facility: 40% coinsurance after deductible Office: \$15 copay/PCP or \$30 copay/Specialist visit	Not Covered	—————none—————

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Imaging (CT/PET scans, MRIs)	Tier 1 Outpatient Facility: 20% coinsurance after deductible Tier 2 Outpatient Facility: 40% coinsurance after deductible Office: \$15 copay/PCP or \$30 copay/ Specialist visit No charge all other locations	Not Covered	Requires pre-approval.
<p>If you need drugs to treat your illness or condition</p> <p>More information about prescription drug coverage is available at Prime Therapeutics LLC (Prime) Service Center www.MyPrime.com or 1-800-370-5088</p>	Generic drugs	\$10 copay/retail \$20 copay/mail order	\$10 copay/retail \$20 copay/mail order	Prior authorization may be required. Covers up to a 90 day supply at retail (One copay per 30 day supply), and a 90 day supply at mail order (for one mail order copay).
	Preferred brand drugs	40% coinsurance /retail and mail order	40% coinsurance /retail and mail order	Prior authorization may be required. Covers up to a 90 day supply at retail (One copay per 30 day supply), and a 90 day supply at mail order (for one mail order copay).
	Non-preferred brand drugs	50% coinsurance /retail and mail order	50% coinsurance /retail and mail order	Prior authorization may be required. Covers up to a 90 day supply at retail (One copay per 30 day supply), and a 90 day supply at mail order (for one mail order copay).

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Specialty drugs	Covered at retail benefit in above applicable categories	Covered at retail benefit in above applicable categories	—————none—————
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory Surgery Center: Tier 1 : 20% coinsurance after deductible Outpatient Facility Tier 1: 20% coinsurance after deductible Tier 2: 40% coinsurance after deductible	Not Covered	—————none—————
	Physician/surgeon fees	10% coinsurance after deductible	Not Covered	—————none—————
If you need immediate medical attention	Emergency room services	Tier 1: 20% coinsurance after deductible and \$100 copay/visit Tire 2: 40% coinsurance after deductible and \$100 copay/visit	Tier 1: 20% coinsurance after deductible and \$100 copay/visit Tire 2: 40% coinsurance after deductible and \$100 copay/visit	Out-of-network payment at the in-network level of benefits applies only to true medical emergencies and accidental injuries.
	Emergency medical transportation	Tier 1: 20% coinsurance after deductible	Not Covered	—————none—————.

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	Urgent care	\$15 copay/PCP or \$30 copay/Specialist visit	Not Covered	Copayment will be assessed based on the provider type.
If you have a hospital stay	Facility fee (e.g., hospital room)	Tier 1: 20% coinsurance after deductible Tier 2: 40% coinsurance after deductible	Not Covered	Requires pre-approval.
	Physician/surgeon fee	Tier 1: 20% coinsurance after deductible Tier 2: 40% coinsurance after deductible	Not Covered	—————none—————

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
<p>If you have mental health, behavioral health, or substance abuse needs</p>	<p>Mental/Behavioral health outpatient services</p>	<p>Tier 1: Outpatient facility 20% coinsurance after deductible Tier 2: Outpatient facility 40% coinsurance after deductible Office \$15 copay/PCP or \$30 copay/Specialist visit</p>	<p>Not Covered</p>	<p>—————none—————</p>
	<p>Mental/Behavioral health inpatient services</p>	<p>Tier 1: 20% coinsurance after deductible Tier 2: 40% coinsurance after deductible</p>	<p>Not Covered</p>	<p>Requires pre-approval.</p>
	<p>Substance use disorder outpatient services</p>	<p>Tier 1: Outpatient facility 20% coinsurance after deductible Tier 2: Outpatient facility 40% coinsurance after deductible Office \$15 copay/PCP or \$30 copay/Specialist visit</p>	<p>Not Covered</p>	<p>—————none—————</p>

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Substance use disorder inpatient services	Tier 1: 20% coinsurance after deductible Tier 2: 40% coinsurance after deductible	Not Covered	Requires pre-approval.
If you are pregnant	Prenatal and postnatal care	No Charge	Not Covered	—————none—————
	Delivery and all inpatient services	Tier 1: 20% coinsurance after deductible Tier 2: 40% coinsurance after deductible	Not Covered	—————none—————

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	Tier 1: 20% coinsurance after deductible Tier 2: 40% after deductible	Not Covered	Require pre-approval.
	Rehabilitation services (inpatient)	Tier 1: 20% coinsurance after deductible Tier 2: 40% after deductible	Not Covered	Requires pre-approval.
	Habilitative services (inpatient)	Tier 1: 20% coinsurance after deductible Tier 2: 40% after deductible	Not Covered	Requires pre-approval.
	Skilled nursing care	Tier 1: 20% coinsurance after deductible Tier 2: 40% after deductible	Not Covered	Requires pre-approval.
	Durable medical equipment	20% coinsurance after deductible	Not Covered	Items over \$500.00 require pre-approval.
	Hospice service	Tier 1: 20% coinsurance after deductible Tier 2: 40% after deductible	Not Covered	Requires pre-approval.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	No Charge	Not Covered	Limited to one exam per 12 months.
	Glasses	No Charge	Not Covered	Lenses are covered Once every 12 months. Vision hardware is reimbursed every 24 months, Fashion level only.
	Dental check-up	Not Covered	Not Covered	—————none—————

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Hearing aids (Only covered for Members age 15 or younger)
- Non-emergency care when traveling outside the U.S.
- Long-term care
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture when used as a substitute for other forms of anesthesia
- Bariatric surgery
- Chiropractic care
- Infertility treatment (Requires pre-approval)
- Routine eye care (Adult)

Your Rights to Continue Coverage:

“If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at [1-800-355-BLUE (2583).] You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov

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Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: [1-800-355-BLUE (2583).] You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-355-BLUE (2583).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-355-BLUE (2583).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-355-BLUE (2583).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-355-BLUE (2583).

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,680
- Patient pays \$1,860

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$1,000
Copays	\$20
Coinsurance	\$690
Limits or exclusions	\$150
Total	\$1,860

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,570
- Patient pays \$1,830

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,000
Copays	\$540
Coinsurance	\$210
Limits or exclusions	\$80
Total	\$1,830

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.