Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: All coverage types Plan Type: EPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HorizonBlue.com or by calling 1-800-355-BLUE (2583). If you do not currently have coverage with Horizon and wish to view a sample plan document, they are available at <a href="http://www.state.nj.us/dobi/division\_insurance/ihcseh/sehforms.html">http://www.state.nj.us/dobi/division\_insurance/ihcseh/sehforms.html</a>. Starting in January of 2016, once you have enrolled in coverage with Horizon, you may sign into our Member Services portal at <a href="http://www.HorizonBlue.com/Member">www.HorizonBlue.com/Member</a> to view your plan document. (Please note that document viewing availability is subject to NJDOBI regulatory procedures, enrollment and/or billing activities or other procedures preventing the display.)

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,500 person/ \$3,000 family for OMNIA Tier 1 providers. \$2,500 person/\$5,000 family for Tier 2 providers. Tier 1 Deductible accumulates to Tier 2.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see Common Medical Events chart for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. For OMNIA Tier 1 Health/Pharmacy providers \$3,500 person/\$7,000 family. For Tier 2 Health/Pharmacy providers \$6,450/ \$12,900 family. Tier 1 Out-of-pocket limit accumulates to Tier 2.	The <u>out-of-pocket</u> limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, penalties for failure to obtain pre-authorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The Common Medical Events chart describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of in-network providers, see <a href="https://www.HorizonBlue.com">www.HorizonBlue.com</a> or call 1-800-355-BLUE (2583).	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their network. See the Common Medical Events chart for how this plan pays different kinds of <b>providers</b> .

Questions: Call 1-800-355-BLUE (2583) or visit us at www.HorizonBlue.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a> or 1-800-355-BLUE (2583) to request a copy.

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Do I need a referral to	No. A written referral is not required	You can see the <b>specialist</b> you choose without permission from this plan.
see a specialist?	to see a specialist.	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on the Services Your Plan Does Not Cover chart. See your policy or plan document for additional information about <b>excluded services</b> .



- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>in-network providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$10 copay/visit after deductible.	\$25 copay/visit after deductible.	Not covered.	-none
	Specialist visit	\$20 copay/visit after deductible.	\$40 copay/visit after deductible	Not covered.	none
	Other practitioner office visit	\$10 copay/visit after deductible.	\$25 copay/visit after deductible.	Not covered.	Therapeutic Manipulations (chiropractic care) are limited to 30 visits per calendar year. Physical, speech, occupational, and cognitive therapies are limited to 30 visits per therapy per calendar year.

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Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Preventive care/screening/ immunization	No charge.	No charge.	Not covered.	One routine physical per calendar year.
If you have a test	Diagnostic test (x-ray, blood work)	Office/ Laboratory: No charge.  Laboratory: Outpatient Facility: 10% coinsurance after deductible.  Radiology: Outpatient Facility: 10% coinsurance after deductible.  Office: \$10 copay/visit after deductible for PCP or \$25 copay/ visit after deductible for Specialist.	Office/ Laboratory: No charge.  Laboratory: Outpatient Facility: 30% coinsurance after deductible  Radiology: Outpatient Facility: 30% coinsurance after deductible.  Office:\$ 20 coinsurance after deductible for PCP or \$40 copay/ visit after deductible for Specialist.	Not covered.	

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Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Imaging (CT/PET scans, MRIs)	Office/ Outpatient facility: 10% coinsurance after deductible.	Office: 10% coinsurance after deductible.  Outpatient Facility: 30% coinsurance after deductible	Not covered.	Requires pre-approval.
If you need drugs to treat your illness or condition.	Generic drugs	40% coinsurance after deductible.	40% coinsurance after deductible.	Not covered.	Prior authorization may be required. Covers up to a 30 day supply (retail) and a 90 day supply (mail order). Accumulates to Tier 1 deductible.
More information about prescription	Preferred brand drugs	40% coinsurance after deductible.	40% coinsurance after deductible.	Not covered.	Prior authorization may be required. Covers up to a 30 day supply (retail) and a 90 day supply (mail order). Accumulates to Tier 1 deductible.
drug coverage is available at Prime Therapeutics LLC (Prime) Service	Non-preferred brand drugs	40% coinsurance after deductible.	40% coinsurance after deductible.	Not covered.	Prior authorization may be required. Covers up to a 30 day supply (retail) and a 90 day supply (mail order). Accumulates to Tier 1 deductible.

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Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
Center www.MyPrime.com or 1-800-370-5088.  View the formulary at https://www.mypri me.com/content/d am/prime/member portal/forms/Auth orForms/IVL/201 6/2016 NJ 3T He althInsuranceMarke tplaceAdvantage.pd f	Specialty drugs	40% coinsurance after deductible.	40% coinsurance after deductible.	Not covered.	Prior authorization may be required. Covers up to a 30 day supply (retail) and a 90 day supply (mail order). Accumulates to Tier 1 deductible.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)  Physician/surgeon fees	Ambulatory Surgicenter/ Outpatient hospital: 10% coinsurance after deductible.	Ambulatory Surgicenter: 10% coinsurance after deductible.  Outpatient hospital: 30% coinsurance after deductible.  30% coinsurance after deductible	Not covered.	none

Questions: Call 1-800-355-BLUE (2583) or visit us at www.HorizonBlue.com.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: All coverage types Plan Type: EPO

Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need immediate medical attention	Emergency room services	10% coinsurance after deductible and \$100 copay/visit.	30% coinsurance after deductible and \$100 copay/visit.	OMNIA Tier 1: 10% coinsurance after deductible and \$100 copay/visit.	Copayment waived if admitted within 24 hours. Out-of-network payment at the innetwork level of benefits applies only to true medical emergencies and accidental injuries.
				Tier 2: 30% coinsurance after deductible and \$100 copay/visit	
	Emergency medical transportation	10% coinsurance after deductible.	10% coinsurance after deductible.	10% coinsurance after deductible.	Out-of-network payment at the in-network level of benefits applies only to true medical emergencies and accidental injuries.
	Urgent care	PCP: \$10 copay/visit after deductible.	PCP: \$25 copay/visit after deductible.	Not covered.	none
		Specialist: \$20 copay/visit after deductible.	Specialist: \$40 copay/visit after deductible.		
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance after deductible.	30% coinsurance after deductible.	Not covered.	Requires pre-approval.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: All coverage types Plan Type: EPO

Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Physician/surgeon fee	10% coinsurance after deductible.	30% coinsurance after deductible.	Not covered.	none———

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: All coverage types Plan Type: EPO

Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Outpatient facility: 10% coinsurance after deductible.  PCP: \$10 copay/visit after deductible.  Specialist: \$20 copay/visit after deductible.	Outpatient facility 30% coinsurance after deductible.  PCP: \$25 copay/visit after deductible.  Specialist: \$40 copay/visit after deductible.	Not covered.	-none-
	Mental/Behavioral health inpatient services	10% coinsurance after deductible.	30% coinsurance after deductible.	Not covered.	Requires pre-approval.
	Substance use disorder outpatient services	Outpatient facility: 10% coinsurance after deductible.  PCP: \$10 copay/visit after deductible.  Specialist: \$20 copay/visit after deductible.	Outpatient facility 30% coinsurance after deductible.  PCP: \$25 copay/visit after deductible.  Specialist: \$40 copay/visit after deductible.	Not covered.	-none

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: All coverage types Plan Type: EPO

Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Substance use disorder inpatient services	10% coinsurance after deductible.	30% coinsurance after deductible.	Not covered.	Requires pre-approval.
If you are pregnant	Prenatal and postnatal care  Delivery and all inpatient services	No charge.  10% coinsurance after deductible.	No charge.  30% coinsurance after deductible.	Not covered.	Copayment applies to initial visit only.  ———————————————————————————————————

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: All coverage types Plan Type: EPO

Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	10% coinsurance after deductible.	10% coinsurance after deductible.	Not covered.	Requires pre-approval. Private-duty nursing is only covered under the Home health care benefit when required by a Home health care plan. Coverage is limited to 60 visits per calendar year.
	Rehabilitation services (inpatient)	10% coinsurance after deductible.	30% coinsurance after deductible	Not covered.	Requires pre-approval. \$
	Habilitation services (inpatient)	10% coinsurance after deductible.	30% coinsurance after deductible.	Not covered.	Requires pre-approval.
	Skilled nursing care	10% coinsurance after deductible.	30% coinsurance after deductible.	Not covered.	Requires pre-approval.
	Durable medical equipment	50% coinsurance after deductible	50% coinsurance after deductible	Not covered.	Items over 500.00 require pre-approval.
·	Hospice service	10% coinsurance after deductible.	10% coinsurance after deductible.	Not covered.	Requires pre-approval.
If your child needs dental or eye care	Eye exam	No charge.	No charge.	Not covered.	Limited to one exam per 12 months.
More information about <u>vision</u>	Glasses	No charge.	No charge.	Not covered.	Lenses are covered Once every 12 months. Vision hardware is reimbursed every 24 months, Fashion level only.

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Common Medical Event	Services You May Need	Your Cost If You Use an OMNIA Tier 1 Provider	Your Cost If You Use a Tier 2 Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
coverage is available at www.HorizonBlue.com or 1-800-278-7753.	Dental check-up	Not Covered	Not Covered	Not Covered.	none

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Hearing aids (Only covered for Members age 15 or younger)
- Non-emergency care when traveling outside the U.S. See <a href="https://www.HorizonBlue.com">www.HorizonBlue.com</a>
- Most coverage provided outside the United States. See <a href="https://www.HorizonBlue.com">www.HorizonBlue.com</a>
- Long-term care
- Private-duty nursing

 Routine eye care (Adult, Optometrist/ Ophthalmologist office. For verification of coverage on routine vision services, please see your policy or plan document.)

- Routine foot care
- Weight loss programs

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture when used as a substitute for other forms of anesthesia.
- Chiropractic care

• Infertility treatment (Requires preapproval)

Coverage Period: 01/01/2016-12/31/2016

Bariatric surgery

#### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-355-BLUE (2583). You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

#### **Your Grievance and Appeals Rights:**

For questions about your rights, this notice, or assistance, you can contact: Horizon Blue Cross Blue Shield of New Jersey Member Services at 1-800-355-BLUE (2583). You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

#### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

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#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-355-BLUE (2583).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-355-BLUE (2583).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-355-BLUE (2583).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-355-BLUE (2583).

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Coverage Examples Coverage for: All Coverage Types | Plan Type: EPO

# **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

# Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,220
- Patient pays \$3,320

#### Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

#### Patient pays:

- autonic payor	
Deductibles	\$3,000
Copays	\$0
Coinsurance	\$170
Limits or exclusions	\$150
Total	\$3,320

#### Managing type 2 diabetes

Coverage Period: 01/01/2016-12/31/2016

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$1,820
- Patient pays \$3,580

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$3,000
Copays	\$50
Coinsurance	\$450
Limits or exclusions	\$80
Total	\$3,580

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Questions and answers about the Coverage Examples:

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

Coverage Period: 10/01/2015-12/31/2015

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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